

SECTION VI

THE SECRETARY-GENERAL

Article 39

1. The board shall appoint a secretary-general, on the basis of a proposal from its chairperson.
2. The person appointed shall have banking experience and enjoy a good reputation in banking circles.

Article 40

1. The duties of the secretary-general are as follows:
 - a) To assist the chairperson of the board;
 - b) To run and coordinate all the Association's departments, and all personnel working there shall report to him;
 - c) To implement the decisions of the Association's bodies.
2. The secretary-general may take part in all meetings of the Association bodies, with no voting rights.
3. In his absence, he shall be replaced by the assistant secretary-general, if any, or, otherwise, by a person appointed for the purpose by the board on the basis of a proposal by the secretary-general.

Article 41

1. The secretary-general shall be entitled to remuneration appropriate to the dignity and requirements of his duties, which shall be established by the board.
2. The secretary-general may not occupy any other public or private post or position.

Article 42

1. The secretary-general's employment status shall be governed by an individual labour agreement.
2. If the person recruited belongs to the staff of an Association member, his position shall not affect his career rights or social security status. The time served as secretary-general shall be considered served in his original position. The Association shall bear the cost of his social security contributions during this time.

Article 43

1. The board may, on the basis of a proposal by the secretary-general, appoint an assistant secretary-general, who shall not only perform other duties at the Association but shall also stand in for the secretary-general in his absence.
2. The assistant secretary-general, if any, shall be subject to the provisions of Article 42.